



**ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)
ALL INDIA COAL PENSIONERS ASSOCIATION (AICPA)**



Ref No. AIACE-AICPA/CENTRAL / 058

Dated 25.8.2025

To

(i) The Chairman

Securities and Exchange Board of India (SEBI)

Mumbai

Email: chairman@sebi.gov.in

(ii) The Managing Director & CEO

Bombay Stock Exchange (BSE)

Mumbai

Email: sundar.ram@bseindia.com

(iii) The Managing Director & CEO

National Stock Exchange of India Ltd. (NSE)

Mumbai

Email: nseipo@nse.co.in

Subject: Intimation of One-Day Demonstration on 15th September 2025 by AICPA/AIACE and serving and retired executives and employees of Coal India Ltd.

Sir/Madam,

This is to formally inform your esteemed institution that the All India Association of Coal Pensioners (AICPA) & All India Association of Coal Executives (AIACE), along with a large number of serving and retired executives & employees of Coal India Limited (CIL) and its subsidiaries will hold a peaceful one-day demonstration on 15th September 2025 before Coal India Ltd office, Kolkata.

The demonstration is being organized to highlight and seek urgent redressal of the long-pending issues as per the notice (attached).

As Coal India Ltd. is a listed company under your regulatory purview, we deem it appropriate to duly intimate SEBI, BSE, and NSE in advance about this proposed democratic protest, which may draw public and investor attention on the said date.

We kindly request you to take this intimation on record.

Yours faithfully,

P. K. SINGH RATHOR
Convenor, AICPA/AIACE

Encl: Copy of Demonstration Notice served to Chairman, Coal India Ltd.



**ALL INDIA ASSOCIATION OF COAL PENSIONERS (AICPA)
ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)**



Ref No. AIACE-AICPA/CENTRAL / 053

Dated 19.8.2025

To

The Chairman
Coal India Ltd.,
Kolkata

Sub: Notice for staging a day long Demonstration by working executives, employees and retired Coal Pensioners on 15-9-2025 from 12 noon to 4 pm at CIL, HQ, Kolkata

Dear Sir,

The members of ALL INDIA ASSOCIATION OF COAL PENSIONERS (AICPA) & ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE) have decided to stage one day Demonstration on 15-9-2025 from 12 noon to 4 pm at CIL, HQ, Kolkata. This decision was taken in zoom meeting held on 18/8/2025. They are feeling aggrieved as management has failed to resolve their issues.

Under the umbrella of All India Coal Pensioners Association (AICPA) and All India Association of Coal Executives (AIACE), they will stage one day demonstration in front of CIL, HQ, Kolkata on 15/9/2025 from 12 noon to 4 PM for speedy implementation of needful measures.

We seek redressal of following issues without further delay:-

- (i) Acceleration in efforts for Resolution of pay conflict of executives with that of wage board employee
- (ii) Uniform implementation of CPRMS for both executives and non-executives and Renaming CPRMSE/NE as Contributory Post Retirement Scheme for Employees to cover both executives and non-executives as they had been receiving similar benefits during service life
- (iii) Cashless Indoor treatment be ensured at all empanelled hospitals and, if necessary, advance in the name of hospital be handed over to beneficiary availing such treatment.
- (iv) The clause for working executives and employees requiring Referral by a company doctor should be deleted and be applicable only if Travelling allowances involved is to be reimbursed.
- (v) Enhancing Domiciliary payment to Rs 1 lakh per annum to cope with rising inflation to both executive and Non-executive retirees.
- (vi) Reimbursement of Medical claims within 3 weeks of submission, and schedule payments on 15th and 30th of every month.

(vii) To allow treatment at any Hospital/ any Medical Practitioner and have faith on the ethics of practicing doctors who are recognised by Medical Council of India

(viii) Creation of a full-fledged centralized cell at CIL level whose interpretation of issues related to /referred to Medical claim disputes should be binding for all subsidiaries

(ix) Proactive actions to be taken for speedy implementation on suggestions contained in 12th Report of Public Accounts Committee for Restructuring of Coal Mines Pension Scheme (Presented in Parliament on 18th March, 2020) and incorporation of Dearness Relief (DR) component as a part of pension to ensure equitable pension irrespective of retirement date.

Yours sincerely,



P. K. SINGH RATHOR
Convenor, AICPA/AIACE

Copy to

Coal secy/coal minister/DGP, West Bengal, DP, Vidhan Nagar, Kolkata and others.